

COMPANY POLICY

Founded in 2010, OringOne Srl has been operating for years in the rubber industry as a producer of large-diameter O-rings, consolidating its know-how by producing out of standard O-rings. Over the years, the company has received recognition from many industry clients, leading to collaborations with major companies worldwide. OringOne Srl implements a policy for quality, environment, energy, health and safety at its Grumello del Monte factory for the following application field: "Production of large-diameter O-rings." This policy aims to:

- Consistently ensure customer satisfaction.
- Understand market developments and stay at the forefront.
- Be innovators in their market.
- Continuously improve the quality of their products.
- Remember that customer's success runs parallel to the company's success.
- Comply with laws, relevant regulations, and other commitments signed by the company in the fields of Environment, Energy, and Occupational Health and Safety.
- Prevent pollution, reduce waste and resource consumption, and promote the design and purchase of energy-efficient products and services to improve energy performance.
- Set and achieve continuous improvement goals in performance.
- Reduce environmental impacts with particular attention to decarbonization and sustainability issues.

To achieve these aims, OringOne Srl commits to:

- Implementing and continuously improving an integrated Quality, Environment, Energy, and Safety management system.
- Designing, developing, and managing activities and processes by proactively assessing potential impacts and identifying the best available solutions as early as possible to reduce or eliminate any repercussions on product quality, the environment, and energy performance, with a focus on employees' safety.
- Doing everything within their power to reduce and/or eliminate risks and hazards to workers' health and to prevent work-related injuries.
- Reviewing the Management System and this policy as tools for continuous improvement, particularly by enhancing operational processes, measuring performance, and comparing it with set goals to correct any deviations.
- Planning training and raising awareness among employees under their control to promote and encourage behaviours aligned with this policy.
- Ensuring appropriate resources to achieve the objectives.

This policy is based on the awareness that maximum commitment and participation from all OringOne Srl employees are necessary for its implementation within a framework of continuous improvement. Therefore, it is communicated within the organization for understanding and application and made available to all external interested parties.

The Management, aware of the above, is committed to providing the necessary financial support and strong backing for the principles outlined.

Grumello del Monte

Date 01/03/2024

La Direzione

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